



VT Human Rights Commission
14-16 Baldwin Street
Montpelier, VT 05633-6301
<http://hrc.vermont.gov>

[phone] 802-828-2480
[fax] 802-828-2481
[tdd] 877-294-9200
[toll free] 1-800-416-2010

**VERMONT HUMAN RIGHTS COMMISSION
AMENDED MINUTES
June 23, 2016**

PRESENT: Commissioners: Mary Marzec-Gerrior, Chair, Donald Vickers, Mary Brodsky (departing at 12:25 p.m. after vote), Dawn Ellis, Nathan Besio (arriving during hearing at 10:21 a.m.) Commissioners. Staff: Karen Richards, Executive Director, Nelson Campbell, Bor Yang, and Ellen Maxon, Administrative Law Examiners, Jocelyn Bolduc, Executive Staff Assistant, (minutes), Ruth Roberts, Legal Intern.

Commissioner Marzec called the meeting to order at 8:35 a.m.

BUSINESS MEETING

MINUTES: Vickers moved to accept the minutes of the May 26, 2016 meeting as written. The motion was seconded by Ellis. Vote 3-0 (Brodsky and Besio not yet present)

EXECUTIVE SESSION:

Vickers made a motion to go into executive session to hear confidential cases at 8:37 a.m. The motion was seconded by Ellis. Vote 3-0 (Brodsky present by telephone for discussion)

Case number incorrectly referenced as PA15-0007. Chair Marzec-Gerrior requested the record be corrected to Case No. PA15-0001.

Marzec-Gerrior brought the VHRC out of executive session at 12:41 p.m.

Vickers moved to reopen the investigation in PA15-0001 for the investigator to interview doctors. The motion was seconded by Brodsky. Vote 1-4 (Vickers in favor)- Motion failed.

Brodsky moved to accept the recommendation of RG. The motion was seconded by Ellis. Vote 4-1 (Vickers opposed). Motion approved.

BUSINESS MEETING (continued)

EXECUTIVE DIRECTOR REPORT:

Activities

Restorative Justice “Consortium” Meeting – On May 19, 2016 ED Richards attended a meeting of state and private entities that utilize restorative practices. The group is attempting to unite around the creation of a consortium that would focus on making Vermont a restorative State. ED Richards was unable to attend a second meeting scheduled for June 14th due to a schedule conflict. She will be going to the International Restorative Justice conference in Halifax June 26-30.

Gender-based Pricing – There will be a press conference at the Attorney General’s office on June 30, 2016 at 11:00 a.m. in the CLE Room at the Attorney General’s Office.

On-Going Projects

Meeting re Model Fair & Impartial Policing (FIP) Policy – As part of legislation passed last year (Act 184) the Vermont Criminal Justice Training Council (VCJTC) was charged with creating a model FIP policy that all law enforcement agencies would have to adopt the “essential elements” of by July 1, 2016. A final draft was presented to the VCJTC at its June 14th meeting in order to meet the July 1, 2016 deadline in legislation. The Council voted out a policy that contains essential and non-essential elements. ED Richards was pleased overall with the policy that was voted out. The next step is to monitoring adoption and training.

Restorative Justice

ED Richards presented update to Commissioners on where staff is with questions and process of Restorative Justice, ED Richards reports she is attending Restorative Justice Consortium for three days and hopes to come back with more answers for staff consideration in moving forward with process.

Mediator Agreements

ED Richards updated Commissioners on mediator contracts. Contracts do include mileage reimbursement. Commissioners approve contract amount as previously discussed and voted on at the May 26, 2016 meeting.

Commission Complaint

ED Richards presented to Commissioners possibility of taking a Commission Complaint of Discrimination in Housing based on refusal of, and advertisement against, acceptance of Section 8. Commissioners directed ED Richards to move forward with a Commissioner complaint.

PRE-DETERMINATION CONCILIATION AGREEMENTS (by staff)

Individual Consumer v. Retail Corporation
VHRC Case No. PA16-0017

MEDIATED SETTLEMENT (formal mediation)
Rababah v. Department of Motor Vehicles
PA15-0012

NEXT MEETING August 25, 2016 at the Human Rights Commission Office.

The meeting was adjourned at 2:05 p.m..
Dated at Montpelier, Vermont this 23rd day of June 2016.

Respectfully submitted: *JRM* August



Karen L. Richards
Executive Director