



Human Rights Commission
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**VERMONT HUMAN RIGHTS COMMISSION
MINUTES
Thursday, January 25, 2024**

PRESENT: Commissioners: Kevin **CHRISTIE**, Chair (via Teams); Nathan **BESIO** (via Teams); Bruce **WILSON** (via Teams); and Charles **KLETECKA** (alternate). Staff: Big Hartman, Executive Director & General Counsel (via Teams); Mitch Rotbert, Senior Counsel (minutes).

Commissioner Christie called the meeting to order at 9:43 a.m.

At 9:43 a.m., **BESIO** moves to go into Executive Session to discuss confidential cases. **KLETECKA** seconds. Vote: Unanimous decision in favor.

EXECUTIVE SESSION continued with a lunch break from 11:58 – 12:52 and resume discussion of confidential cases at 12:52.

BUSINESS MEETING BEGINS AT 2:27 P.M.

A. In HRC CASE No. PA23-0005, BESIO moves that the Commission determine that there are reasonable grounds. KLETECKA seconds. Vote: Unanimous decision in favor of the motion (4-0).

B. In HRC CASE No. HV23-0018, HUD Case No. 01-23-3874-8, BESIO moves that the Commission determine that there are no reasonable grounds. WILSON seconds. Vote: Unanimous decision in favor of the motion (4-0).

C. In HRC Case No. PA22-0009, KLETECKA moves that the Commission determine that there are no reasonable grounds. BESIO seconds. Vote: Unanimous decision in favor of the motion (4-0).

PRE-DETERMINATION CONCILIATION AGREEMENTS (by staff)

Discussion at 2:39 p.m. on PDCAs in HRC Case No. PA22-0017 and HRC Case No. HV22-0008. Commissioners present give permission to approve both PDCAs.

MINUTES

At 2:45 p.m., discussion on minutes. **BESIO** moves to accept as written the minutes of the Commission meeting on December 7, 2023. **WILSON** seconds. Vote: Unanimous decision in favor.

EXECUTIVE REPORT

Discussion on Executive Director Report at 2:57 p.m.

At 3:28 p.m., **BESIO** moves for the Commission to go into executive session to discuss the evaluation of a public officer. **WILSON** seconds. Vote: Unanimous decision in favor.

EXECUTIVE SESSION

Executive Session concludes at 3:48 p.m.

NEXT MEETING: February 22, 2024.

At 3:48 p.m., **BESIO** moves to adjourn. **WILSON** seconds. Vote: Unanimous decision.

The meeting was adjourned at 3: 48 p.m.

Dated at Montpelier, Vermont this 30th day of January 2024.

Respectfully submitted:



Big Hartman
Executive Director