



**VT Human Rights Commission**  
14-16 Baldwin Street  
Montpelier, VT 05633-6301  
<http://hrc.vermont.gov>

[phone] 802-828-2480  
[fax] 802-828-2481  
[tdd] 877-294-9200  
[toll free] 1-800-416-2010

**VERMONT HUMAN RIGHTS COMMISSION**  
**MINUTES – Staff/Commissioner Retreat**  
**August 31, 2017**

PRESENT: Commissioners: Mary Marzec-Gerrior, Chair, Donald Vickers, Mary Brodsky, Nathan Besio, and Dawn Ellis. Staff: Karen Richards, Executive Director, Nelson Campbell, Bor Yang, and Ayn Lee Sing, Administrative Law Examiners, Jocelyn Bolduc, Executive Staff Assistant. Facilitator: Marc Wennberg

Commissioner Marzec-Gerrior called the meeting to order at 9:15 a.m.

Commissioners and staff spent the day discussing the concept and potential use of a restorative approach both internally and to VHRC cases through building on relationships and discussion of staff/Commissioner roles.

**NEXT MEETING September 21, 2017.**

The meeting was adjourned at 4:10 p.m.

Dated at Montpelier, Vermont this 5<sup>th</sup> day of September 2017.

Respectfully submitted:

Karen L. Richards  
Executive Director