



VT Human Rights Commission
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**VERMONT HUMAN RIGHTS COMMISSION
MINUTES
December 7, 2017**

PRESENT: Commissioners: Mary Marzec-Gerrior, Chair, Donald Vickers (by phone), Mary Brodsky, Dawn Ellis, Commissioners. Chuck Kletecka, Substitute Commissioner. Staff: Karen Richards, Executive Director, Nelson Campbell, Bor Yang and Ayn Lee Sing, Administrative Law Examiners, Jocelyn Bolduc, Executive Staff Assistant (minutes).

Commissioner Marzec-Gerrior called the meeting to order at 9:00 a.m.

BUSINESS MEETING

Chair Marzec-Gerrior added two items to the agenda- Personnel Issue, Executive Director Compensation and Commissioner Appointments. The hearing on the second case was moved at the request of the parties from 10:30-11:00.

EXECUTIVE SESSION:

Brodsky made a motion to go into executive session to discuss confidential cases at 9:07a.m. The motion was seconded by Kletecka. Vote 5-0

Marzec-Gerrior brought the Commission out of executive session at 10:18a.m.

HRC Case No. HV117-0023; HUD Case No. 01-17-6564-8, Motion made by Brodsky seconded by Vickers No reasonable Grounds, VOTE: 5-0

BUSINESS MEETING

MINUTES: Ellis moved to accept the minutes of the October 19, 2017 meeting as written. The motion was seconded by Brodsky. Vote 4-0 (Kletecka did not vote – was not present for 10/19/17 meeting)

EXECUTIVE DIRECTOR REPORT:

Conference Calling Service -We have cancelled the old service, which was not working anyway and have switched over, at the State's request, to Skype for Business. The cost will be \$48.00 per year. Our remaining concern is that this is not a toll-free service for callers so there could be some complainants for whom calling in becomes problematic. ED believes there are workarounds. We will monitor and if it is problematic will look for another provider.

LEGISLATIVE AGENDA

Bullying: will support independent reviews for parent

Private Schools: will support choice for all children, including those with disabilities

Marijuana reform: will revisit once there is a bill to review

EXECUTIVE SESSION:

Kletecka made a motion to go into executive session to discuss confidential cases at 11:00 a.m. The motion was seconded by Ellis Vote 5-0

Marzec-Gerrior brought the Commission out of executive session at 12:20 p.m.

HRC Case No. E17-0005. Motion made by Kletecka Seconded by Brodsky- No reasonable grounds, VOTE: 5-0

BUSINESS MEETING (continued)

PRE-POST DETERMINATION CONCILIATION AGREEMENTS (by staff)

Hay, Lareau and Bearman v. University of Vermont Medical Center
HRC Case No. PA16-0016, PA17-0022, PA17-0006

Individual v. Housing Authority
HRC Case No. HV18-0002
HUD Case No. 01-17-7845-8

Individual v. Homeless Shelter
HRC Case No. HV17-0012
HUD Case No. 01-17-5833-8

EXECUTIVE SESSION:

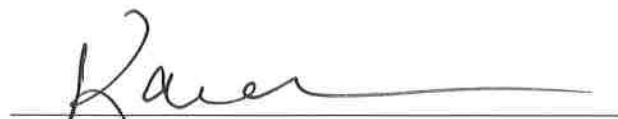
Ellis made a motion to go into executive session to discuss personnel matters 1:00 p.m. The motion was seconded by Brodsky Vote 4-0 (Kletecka not present)

NEXT MEETING: January 25, 2018.

The meeting was adjourned at 1:45 p.m.

Dated at Montpelier, Vermont this 7th day of December 2017.

Respectfully submitted:

A handwritten signature in cursive script, appearing to read "Karen", is written over a horizontal line.

Karen L. Richards
Executive Director