

We can help by:

- ◆ Answering your questions about civil rights
- ◆ Making referrals
- ◆ Conducting educational workshops
- ◆ Offering formal mediation as a means to settle cases
- ◆ Working with parties to informally resolve complaints
- ◆ Investigating discrimination complaints.
- ◆ Possibly filing a lawsuit if the Commission concludes that discrimination occurred.

In addition:

- ◆ If you file a complaint, you do not need a lawyer.
- ◆ The Commission staff cannot provide legal advice or services to individuals.
- ◆ It is illegal for anyone to retaliate against you for filing a complaint with the HRC.
- ◆ We will provide an interpreter if you need one.
- ◆ ALL OUR SERVICES (except for some trainings) ARE FREE.

If you believe you have experienced discrimination, you can learn how to file a complaint with the Human Rights Commission by contacting us by telephone (toll free) or e-mail, or by going to our website to download a complaint form to fill out and mail to us. Our contact information is listed below. You have one year from the date of an alleged act of discrimination to file a complaint with the Human Rights Commission.

Vermont Human Rights Commission

14-16 Baldwin Street
Montpelier, VT 05633-6301

Phone: 800-416-2010,
802-828-2480
Fax: 802-828-2481
TDD: 877-294-9200
E-mail: human.rights@state.vt.us
Website: www.hrc.vermont.gov

*Vermont Human Rights
Commission*

Injustice anywhere is a threat
to justice everywhere.

Martin Luther King, Jr.



Discrimination is illegal in Vermont.

The Human Rights Commission enforces Vermont's anti-discrimination laws by conducting impartial investigations of claims of discrimination in housing, public accommodations (stores, restaurants, businesses, schools, medical offices, government offices, etc.), and state government employment.

The Human Rights Commission also provides information and training, and promotes effective public policies on human and civil rights.

The anti-discrimination laws in Vermont protect people based on the following reasons:

Housing

- ◆ Race
- ◆ Color
- ◆ Creed (religion)
- ◆ National Origin
- ◆ Sex
- ◆ Sexual Orientation
- ◆ Gender Identity
- ◆ Disability
- ◆ Marital Status
- ◆ Age
- ◆ Receipt of Public Assistance
- ◆ Having Minor Children

Public Accommodations

- ◆ Race
- ◆ Color
- ◆ Creed (religion)
- ◆ National Origin
- ◆ Sex
- ◆ Sexual Orientation
- ◆ Gender Identity
- ◆ Disability
- ◆ Marital Status

State Government Employment

- ◆ Race
- ◆ Color
- ◆ Creed (religion)
- ◆ National Origin
- ◆ Sex
- ◆ Sexual Orientation
- ◆ Gender Identity
- ◆ Disability
- ◆ Marital Status
- ◆ Ancestry
- ◆ Place of Birth
- ◆ Credit History or Credit Report
- ◆ Worker's Compensation